



Company Overview

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Director Business Development

Villach, 08.06.2022

Market trends are driving change on a global scale

CONNECTIVITY

\$13.2 trillion

5G enabled global economic output expected by 2035

IHS Markit
November 2019

INDUSTRY 4.0

\$3.7 trillion

in economic value is expected by 2025

World Economic Forum
January 2018

RESPONSIBILITY

63 percent

of consumers prefer companies that reflect their values

Accenture Strategy Research
December 2018

INTELLIGENCE

29.3 billion

connected devices are expected in 2023

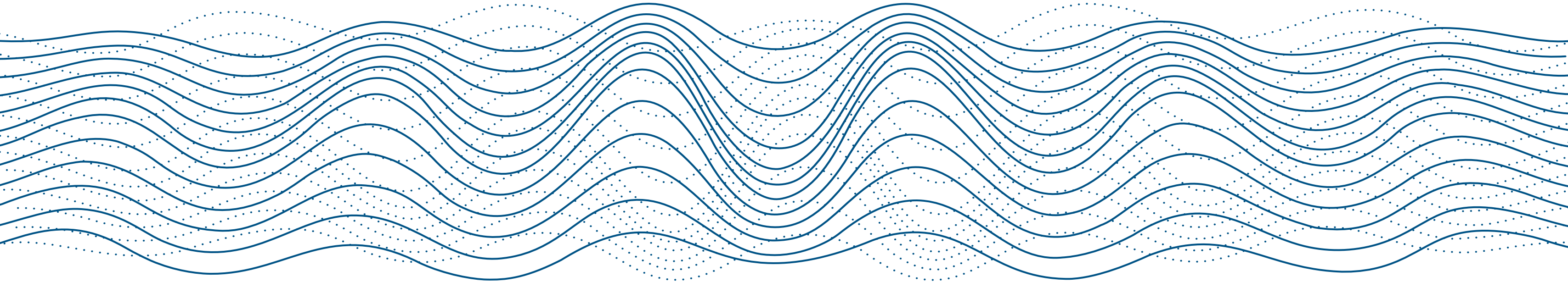
Cisco Annual Internet Report
March 2020

REGIONALIZATION

1 half

of all global consumption will be in developing countries by 2030

McKinsey Global Institute
January 2019



Partner with Flex to capitalize on market dynamics

Speed time to market

Disrupt markets faster to bring innovative products to your customers

Increase global and regional flexibility

Better visibility and performance across your supply chain to drive greater value

Ensure excellence in quality

High precision and reliable practices to meet stringent market requirements

Our foundational strength



REVENUE

\$24 billion+



2021 RANKINGS

**Fortune Global 500
& World's Most
Admired Company**



EMPLOYEES

160 thousand+



DESIGNERS AND ENGINEERS

3 thousand~



CUSTOMERS

1 thousand



SUPPLIERS

16 thousand



GLOBAL OPERATIONS

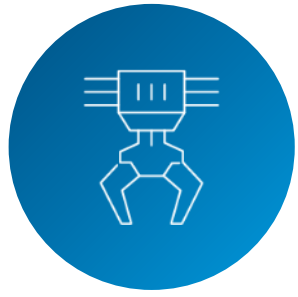
100+ facilities



EXPERIENCE IN SUSTAINABILITY

Nearly 20 years

Our Footprint in EMEA



MANUFACTURING

EASTERN EUROPE

Hungary, Poland ,
Romania, Czech
Republic, Ukraine

WESTERN EUROPE

Austria, Germany,
Italy, Ireland, UK,
Netherlands, Spain
Switzerland

MIDDLE EAST

Israel, Turkey



DESIGN CENTERS

Austria, Finland,
Germany, Israel,
Hungary, Sweden,
Italy



EMPLOYEES

30 thousand+

Operating at scale across multiple industries:



AUTOMOTIVE



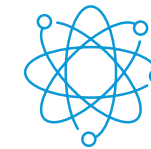
HEALTHCARE



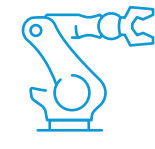
CLOUD



COMMUNICATION



ENERGY



INDUSTRIAL

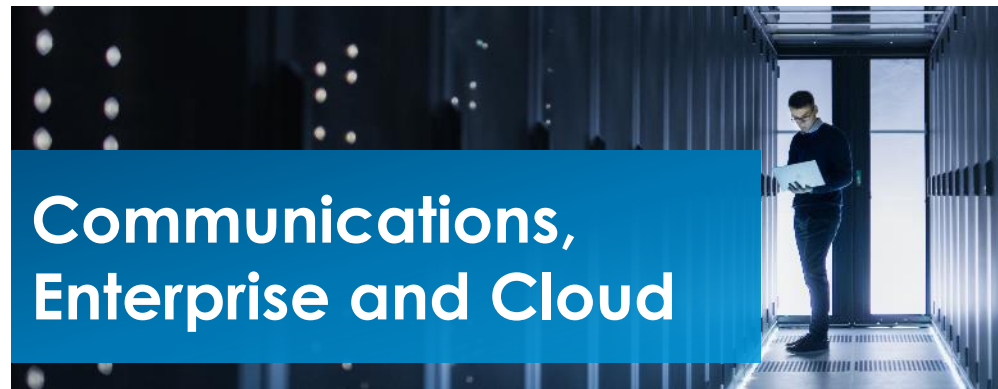


LIFESTYLE



CONSUMER DEVICES

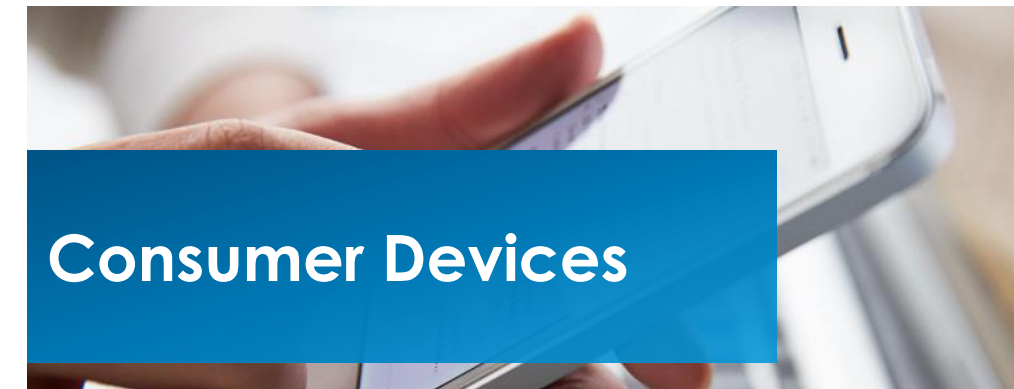
Deep domain experience across industries



Datacenter, Edge, and Communications Infrastructure



Appliances, Floor Care, Micro Mobility, Consumer Packaging, and Audio



Mobile and High Velocity, and Consumer Devices



Industrial Devices, Capital Equipment, Power Systems, Renewable, and Grid Edge



Autonomy, Electrification, Connectivity, and Smart Tech



Medical Devices, Medical Equipment, and Drug Delivery

Our capabilities make us your differentiated partner

Cross-Industry Synergies

- Foresight into emerging technology across multiple categories / markets
- Adapting innovations from cutting edge industries to fast follower industries

Domain Expertise

- Decades of accumulated know-how from partnering with market leading customers
- Expert in each end market's unique ecosystem

Focused Product Design and Engineering

- Engineering teams with a track record of delivering better cost, performance, and manufacturability
- Aiding our customers' product development – and accelerating time to market

Supply Chain Management Expertise

- Privileged supply relationships leveraging our scale
- Real time information systems and responsiveness

FOUNDATION

End-to-end Manufacturing Capability

- Full integration of electronics and mechanicals
- Leading edge manufacturing technologies: Automation, simulation, 3D printing, etc.

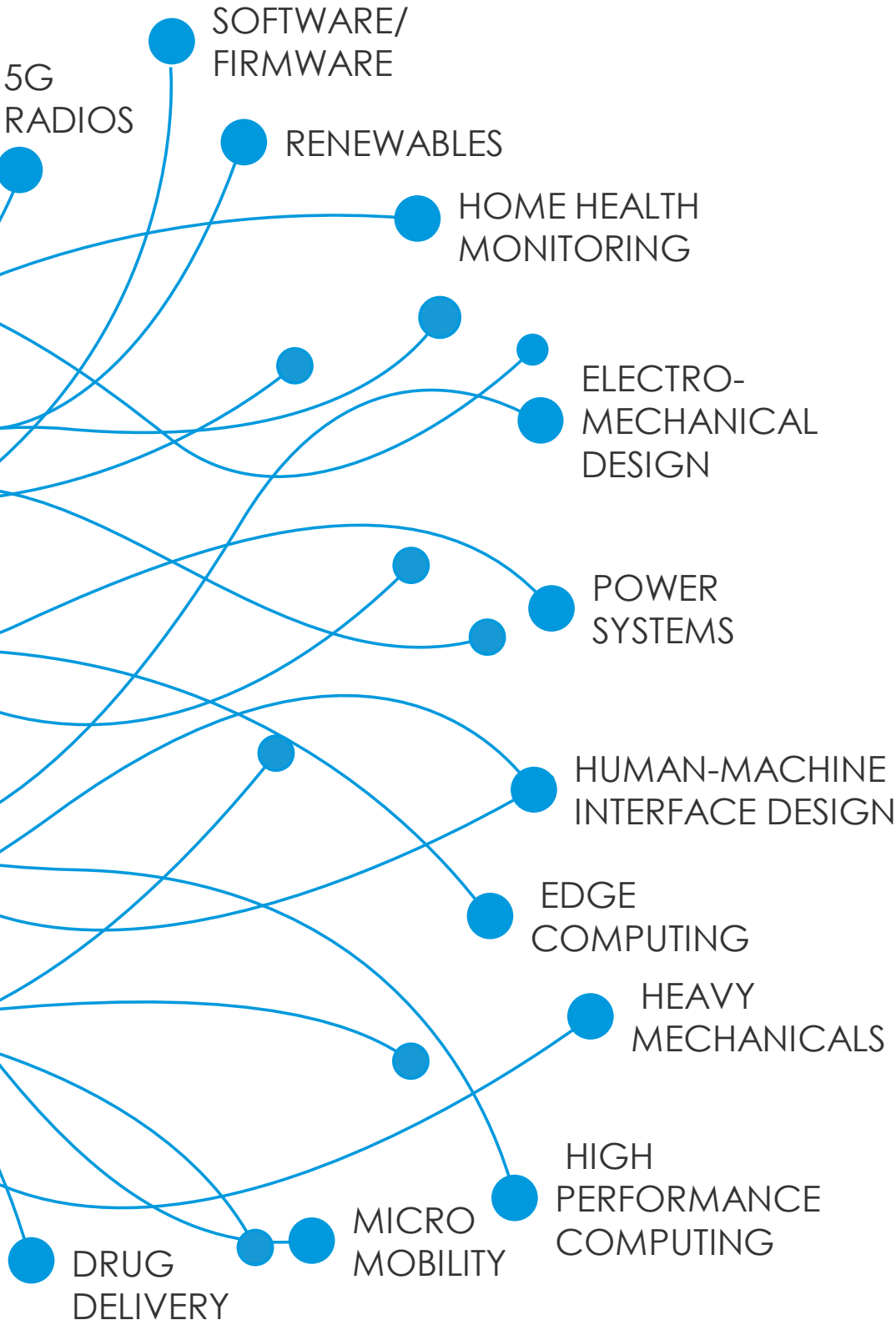
Our technology expertise for cross-industry solutions

Clean and sustainable energy

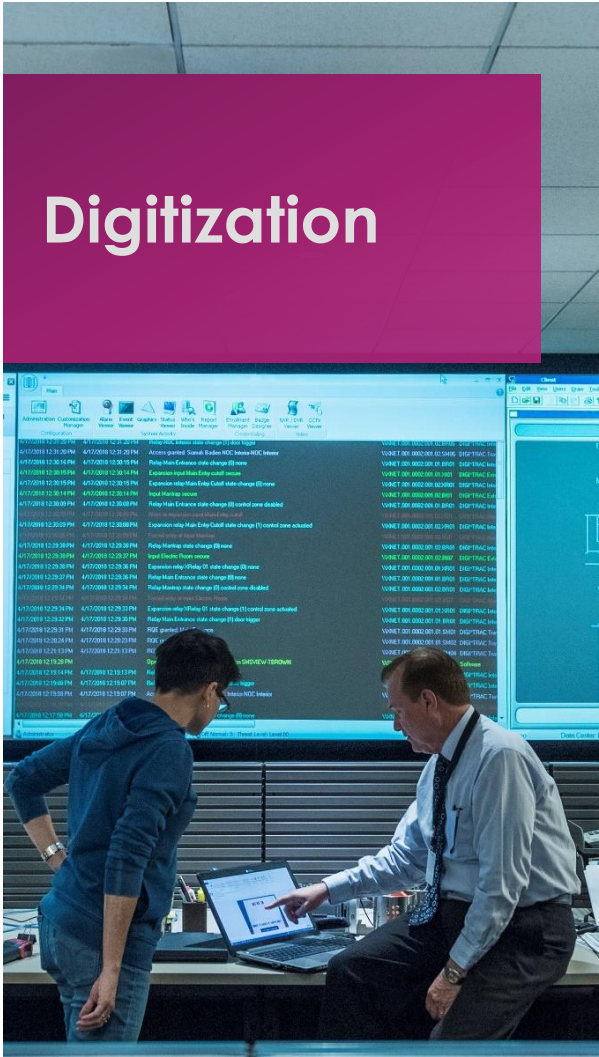
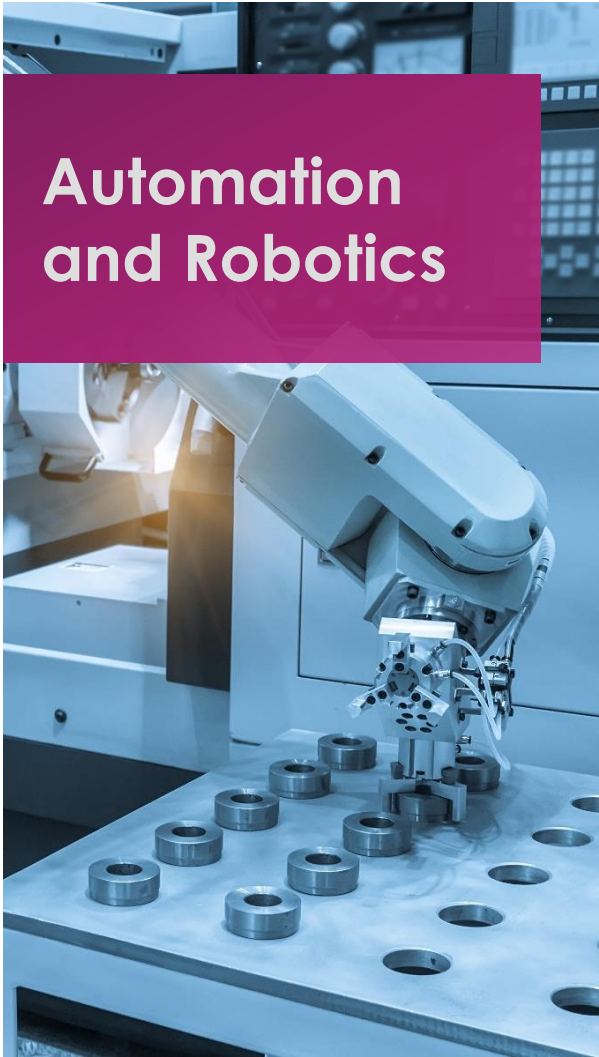
Autonomous, electrified and shared mobility

Connectivity and IoT

Digital healthcare delivery and technology



Our advanced manufacturing technologies



Our product development lifecycle services



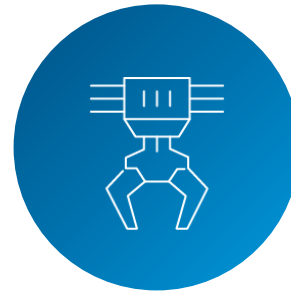
INNOVATE

- Ideation sessions
- Technology development
- Early design sketches
- Simulation and modeling



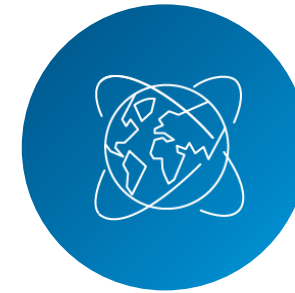
DESIGN

- Reference designs
- Rapid prototyping
- Design for manufacturing
- Advanced engineering and testing



BUILD

- Modern, high-precision plastics, mechanical design and manufacturing
- Circular product manufacturing
- Design for X



DELIVER

- Supply chain modeling and simulations
- Advanced sourcing and planning
- Active supply chain tracking
- Dynamic transport management



MANAGE

- Reverse logistics
- Global spare parts logistics
- Recycling and sustainability

Sustainability is in our DNA

Sustainability is deeply embedded into every aspect of what we do as a responsible manufacturing solutions partner and how we live our purpose – building great products for our customers that create value and improve people’s lives.

2020 HIGHLIGHTS¹ FROM OUR [2021 SUSTAINABILITY REPORT](#)

Environmental
Stewarding sustainable operations to reduce our environmental impact

92%

(73 MW) increase in renewable energy capacity year over year

7%

decrease in operational CO₂e emissions year over year

17%

decrease in water consumption year over year

91%

of waste diverted

Social
Nurturing a safe, inclusive work environment and investing in our communities

44%

of our total workforce were represented by women

91.5%

of our global sites held community outreach events

16.5M

Flex-produced masks donated to our employees and local communities

30+

supported projects, benefiting ~200k people, through the Flex Foundation

Governance
Driving responsible business practices

100%

of new global suppliers screened using criteria to ensure safe working conditions and ethical, environmentally-responsible operations²

Rated the highest

QualityScore in each of ISS ESG's categories: environmental, social and governance

99%

of employees completed code of conduct training

TRANSPARENCY, DISCLOSURE AND RECOGNITION


DISCLOSURE INSIGHT ACTION

An A rating from CDP for water security, a historic company and industry first, and A- in climate change


FTSE4Good

FTSE4Good Index Series for the fifth consecutive year


ISS ESG

Maintained highest disclosure and transparency score on ESG factors


SUSTAINALYTICS

A negligible risk score


Sustainability Yearbook
Member 2021
S&P Global

Sustainability performance within top 15% of our industry for second consecutive year


MANUFACTURING LEADERSHIP AWARDS
NATIONAL ASSOCIATION OF MANUFACTURERS

2020 award for sustainability leadership



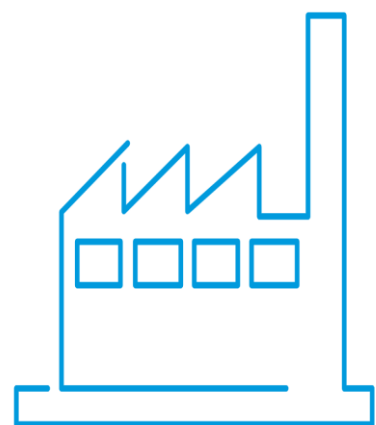
1. Metrics provided are from calendar year 2020 unless otherwise noted
2. Screening applied to suppliers over a certain spend threshold



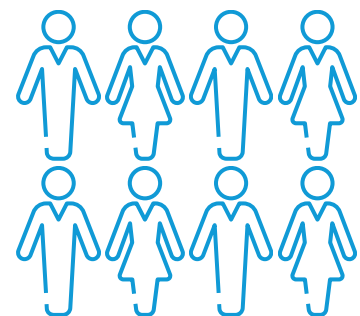
flex
Create the
extraordinary.

Althofen in the heart of
Carinthia!

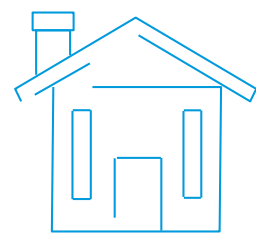
Who we are and history



Footprint
~180K sq.ft



EMPLOYEES
~950
42% women
58% men



PORTFOLIO
~30 customers
> 500 products

INDUSTRIES SERVED

HEALTHCARE

INDUSTRIAL

AUTOMOTIVE

1970
PHILIPS



1997
FLEXTRONICS



2002
Focus on Medical



1994
neutronics
Management Buy Out



1999
Focus on Automotive



2017
First Medical Class III
Device Production

Our future: Apprentices



Fit for the Future

Awarded as one of the best training centers of Austria



Apprentice of the year

in Carinthia (industry)



30% female

strong focus on girls in tech initiatives

Sustainability: Our social responsibility

We support each other
as we strive to find a
better way.

We move fast with
discipline and purpose.

We do the right thing
always.



People with disabilities



Women's Day

Face Masks

- 1.9 mil **made in Althofen**
- **Supported flex sites** in Europe
- **Community Donations** > 300.000 masks



Where people make the difference



**End to End service
under one roof**

Design to Distribution
Manufacturing Excellence
Zero Defect approach



Happy Customers

Viewpoint FY21Q4:
9,03



Great Place to Work

Flex Voice:
92% participation
Enthusiasm & Retention at 4,7



Profitable Growth

Growth achieved in FY21
Promising outlook FY22



Federal Ministry Republic of Austria Digital and Economic Affairs

The Austrian Excellence Award is presented by the Federal Ministry for Digital and Economic Affairs in cooperation with Quality Austria and honors the exceptional implementation of the Excellence Principles.

Of particular note during the assessment at Flex was a culture characterized by openness in communication, mutual respect and appreciation, team spirit and a readiness to experiment with new solutions.



Flex Factory in Althofen, Austria Admitted into World Economic Forum Global Lighthouse Network

In recognition of its adoption and deployment of Industry 4.0 (I4.0) technologies, Flex today announced, following a rigorous application process, its factory site in Althofen, Austria has been admitted into the World Economic Forum's Global Lighthouse Network (GLN).

- LISA
- Flex Pulse
- Integrated material management and automation
- Energy usage management
- Advanced analytics platform

<https://www.youtube.com/watch?v=bm8f12Ltlj8>

flex®

Thank you.

